

RHS Self-Insured Dental Plans



edwood Health Services was established in 1976. RHS provides employee benefit plans and third-party administrative services to large and small employers. We have decades of experience with plan design and benefits administration. Employers who use our services and benefit plans have experienced significant savings. We are flexible, affordable, and we offer superior customer service.

RHS provides two types of Dental Plans:

Usual, Customary and Reasonable (UCR)

This plan will permit your employees' access to most dentists in a geographical area.

The employer sets the UCR percentage; usually 80% to 90% are common reimbursement levels to dentists for their services. An employee may have out-of-pocket expenses if the dentist charges are higher than the established UCR charges in his area.

Dental Networks

The **RHS Dental Network** consists of participating dentists for the self-insured plans administered by Redwood Health Services. Visit **www.rhs.org** to view or download a PDF file of these participating dentists.

RHS also offers dental networks such as **DenteMax** and **First Dental Health** to employers who prefer to pay dentists on a contractual basis while reducing out-of-pocket expenses to the employee.

You can check out the dentists in your area by going to: www.dentemax.com and www.firstdentalhealth.com.



RHS provides a dental card to accommodate whatever option is chosen. We also provide a summary of the employee's dental plan and out-of-pocket responsibilities.

Claims Process

Typically, the dentist's office will bill RHS, and we will pay according to the dental plan benefits. We will then notify the employee of their financial responsibility.



Redwood Health Services

Sample Dental Benefits

| Se | ervices | Employer | Member | | |
|---|--|----------|----------------|--|--|
| Deductible for Basic and Major services | | \$50 | | | |
| Calendar year maximum benefit per mem | \$1,500 | | | | |
| Preventive & Diagnostic | Benefit Limits | Benefit | Responsibility | | |
| Oral examinations | No more than 1 in any 6 consecutive months or 2 times each calendar year | 100% | 0% | | |
| Routine prophylaxis or periodontal cleaning | No more than one in any 6 consecutive months or 2 times each calendar year | 100% | 0% | | |
| Topical fluoride treatments** | No more than 1 in any 6 consecutive months | 100% | 0% | | |
| Sealants** | No more than 1 application on the same tooth in any 36 consecutive months | 100% | 0% | | |
| Space maintainers** | Incl. adjustments w/in 6 months of installation | 100% | 0% | | |
| Bite-wing X-rays | No more than 1 set in any 6 consecutive months | 100% | 0% | | |
| Full-mouth and panoramic X-rays | One time every 24 months | 100% | 0% | | |
| X-rays, diagnostic | | 100% | 0% | | |
| Consultations | | 100% | 0% | | |
| Basic | Benefit Limits | Benefit | Responsibility | | |
| Emergency examinations and palliative treatments | | 80% | 20% | | |
| Amalgam or composite restorations (fillings) | | 80% | 20% | | |
| Periodontics | | 80% | 20% | | |
| Occlusal adjustments | SAMPLE | 80% | 20% | | |
| Endodontics | | 80% | 20% | | |
| Oral surgery | | 80% | 20% | | |
| General anesthesia, if required for extracting impacted teeth | | 80% | 20% | | |
| Repair of dentures, partial dentures, or fixed bridges | | 80% | 20% | | |
| Re-cement of inlays/crowns | | 80% | 20% | | |
| Major | Benefit Limits | Benefit | Responsibility | | |
| Initial or replacement crowns | | 50% | 50% | | |
| Initial inlays/onlays | | 50% | 50% | | |
| Porcelain restorations | | 50% | 50% | | |
| Post and core | | 50% | 50% | | |
| Initial or replacement dentures, partial dentures, or fixed bridges | | 50% | 50% | | |
| Orthodontia | Benefit Limits | Benefit | Responsibility | | |
| Orthodontic procedures** | Lifetime maximum benefit of \$1,000 | 50% | 50% | | |

^{*} This plan pays in the 80th percentile of usual, customary, and reasonable rates (UCR) **OR** The percentages shown are based on billed charges.



^{**} Limited to children under the age of 19.

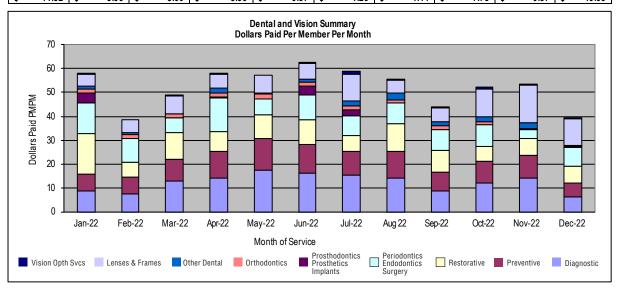


ABC Company – December-2022

2022 Dental and Visions Claim Summary Report by Month of Service

Includes dental emergency services, which may be classified as "ER" on the Medical Summary Report.

| | Dollars Paid | | | | | | | | | | | | | | | | | | | |
|----------|--------------|-----------|----|-----------|----|------------|----|--|-----|--------------------------------------|-----|-----------|----|------------|----|--------------------|----|-----------------------|---------------|---------------|
| Service | D | iagnostic | D | reventive | Do | estorative | En | eriodontics, adodontics, Surgery | Pro | sthodontics osthetics, mplants | Ort | hodontics | Ot | her Dental | I | _enses & Frames | | ion Ophth Services | Monthly | YTD |
| Jan-22 | \$ | 5,818 | \$ | 4,586 | \$ | 11,220 | \$ | 8,165 | \$ | 2,881 | \$ | 1,050 | \$ | 727 | \$ | 3,421 | \$ | 211 | \$ 38,079 | \$ 38,079 |
| Feb-22 | \$ | 5,138 | \$ | 4,706 | \$ | 4,069 | \$ | 6,606 | Ψ | 2,001 | \$ | 900 | \$ | 647 | \$ | 3,724 | Ψ | 211 | \$ 25,790 | \$ 63,869 |
| Mar-22 | \$ | 8,810 | \$ | 6,076 | \$ | 7,450 | \$ | 3,967 | \$ | 123 | \$ | 1,125 | \$ | 44 | \$ | 4,774 | \$ | 245 | \$ 32,615 | \$ 96,483 |
| Apr-22 | \$ | 9,599 | \$ | 7,496 | \$ | 5,502 | \$ | 9,408 | \$ | 140 | \$ | 1,200 | \$ | 1,339 | \$ | 3,734 | \$ | 199 | \$ 38,618 | \$ 135,101 |
| May-22 | \$ | 11,827 | \$ | 8,829 | \$ | 6,532 | \$ | 4,557 | · | | \$ | 1,200 | \$ | 378 | \$ | 4,819 | | | \$ 38,142 | \$ 173,243 |
| Jun-22 | \$ | 10,952 | \$ | 7,908 | \$ | 6,885 | \$ | 6,913 | \$ | 2,626 | \$ | 1,050 | \$ | 740 | \$ | 4,513 | \$ | 10 | \$ 41,596 | \$ 214,839 |
| Jul-22 | \$ | 10,454 | \$ | 6,854 | \$ | 4,430 | \$ | 5,657 | \$ | 1,773 | \$ | 1,050 | \$ | 1,366 | \$ | 7,627 | \$ | 804 | \$ 40,015 | \$ 254,854 |
| Aug 22 | \$ | 9,698 | \$ | 7,749 | \$ | 7,760 | \$ | 5,952 | | | \$ | 900 | \$ | 1,935 | \$ | 3,695 | \$ | 289 | \$ 37,979 | \$ 292,833 |
| Sep-22 | \$ | 6,267 | \$ | 5,173 | \$ | 6,412 | \$ | 6,131 | | | \$ | 900 | \$ | 1,392 | \$ | 3,995 | \$ | 79 | \$ 30,349 | \$ 323,182 |
| Oct-22 | \$ | 8,437 | \$ | 6,662 | \$ | 4,193 | \$ | 6,520 | | | \$ | 750 | \$ | 1,519 | \$ | 7,991 | \$ | 649 | \$ 36,721 | \$ 359,903 |
| Nov-22 | \$ | 9,968 | \$ | 6,729 | \$ | 5,048 | \$ | 2,402 | | | \$ | 525 | \$ | 1,753 | \$ | 10,832 | \$ | 378 | \$ 37,634 | \$ 397,537 |
| Dec-22 | \$ | 4,567 | \$ | 4,137 | \$ | 4,886 | \$ | 5,475 | | | \$ | 225 | \$ | 530 | \$ | 7,706 | \$ | 349 | \$ 27,875 | \$ 425,412 |
| Total | | 23.86% | | 18.07% | | 17.48% | | 16.86% | | 1.77% | | 2.55% | | 2.90% | | 15.70% | | 0.75% | \$ 425,412 | |
| AVG PMPM | \$ | 11.82 | \$ | 8.95 | \$ | 8.66 | \$ | 8.35 | \$ | 0.87 | \$ | 1.26 | \$ | 1.44 | \$ | 7.78 | \$ | 0.37 | \$ 49.53 | |



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